

Board Self Assessment Worksheet

Please rate each on a scale of 1 - 5:

1 = Strongly disagree, that is not me (us) at all, 5 = strongly agree - that is me (us) exactly

1. BOARD SKILLS	Essential (E) or Desirable (D)?	Your assessment of yourself (1 - 5)	Your assessment of the board overall (1 - 5)	Comments
I / we think strategically and can clearly set and monitor our strategic direction				
I/we have good skills for selecting and bringing out the best in our CE / manager				
I / we have good financial skills for analysing and monitoring financial management and performance and for ensuring financial compliance				
I / we have a sound knowledge of and demonstrated commitment to Te Tiriti o Waitangi and Tikanga Māori				
I / we are skilled communicators including listening effectively, questioning constructively and communicating clearly				
I / we have strong skills in community and stakeholder engagement and management				
I / we have the skills to make sound decisions on our business model & potential sources of revenue, including identifying & evaluating any risks				
I / we have appropriate expertise to manage our legal and regulatory obligations				
<i>Other necessary skills...</i>				
TOTALS for Board Skills		0	0	

2. BOARD EXPERIENCE	Essential (E), Desirable (D) or can be outsourced (O)?	Your assessment of yourself (1 - 5)	Your assessment of the board overall (1 - 5)	Comments
I / we have strong governance experience				
<i>Other experience appropriate for your particular organisation and the sector you work in</i>				
TOTALS for Board Experience		0	0	
3. ATTITUDES & BEHAVIOURS	Essential (E), Desirable (D) or can be outsourced (O)?	Your assessment of yourself (1 - 5)	Your assessment of the board overall (1 - 5)	Comments
I / we are ethical, open, honest, trustworthy and act with integrity				
I / we can contribute at least x hours per month to participate in Board work				
I / we believe in serving our communities and acting for the greater good of Aotearoa and I am / we are role models for these qualities				
I / we are team players. We contribute actively without dominating & we can disagree constructively				
I / we display leadership - we are good at making decisions (even tough ones), we provide direction, manage crises and resolve conflict well, and we bring out the best in others				
I / we are inquisitive and innovative - we think outside the box and are not afraid to try new things				

Other necessary behaviours and attitudes...				
TOTALS for Board Attitudes and Behaviours		0	0	
4. BOARD DIVERSITY				
	How do you identify yourself?		Comments	
My gender is:				
My age is: a) under 30, b) 30 - 40, c) 40 - 55, d) over 55				
My ethnicity is:				
Other relevant aspects of my identity				
Other diversity criteria...				
What aspects of board diversity do you think are most important to improve (if any)?				
5. GENERAL FEEDBACK				
What one or two things do you think are the biggest strengths of the xx board?				
What one or two things do you think would make the xxx board even more effective than it is currently?				
Is there any other feedback you would like to add?				
by Kate Frykberg, July 2020, see www.katefrykberg.nz . (CC by 4.0 - feel free to use and adapt this. I appreciate you acknowledging the source and sharing improvements)				